

TRUE Community Credit Union
2023 Middle and High School Teacher Survey Contest
Official Giveaway Rules and Regulations

1. TO ENTER: NO PURCHASE NECESSARY: All federal, state and local regulations apply; void where prohibited by law. The giveaway runs from January 1, 2023, at 12:01 a.m. until January 31, 2023, at 5:00 p.m. Eastern Time. Regarding how to enter, entrants must submit the survey during the giveaway dates. A valid email address is required. If no entrants submit a proper entry, no prize will be awarded. All entries must be received by TRUE Community Credit Union no later than January 31, 2023, at 5:00 p.m. Eastern Time to be considered for entry into the giveaway. One entry per household. TRUE Community Credit Union is not responsible for late, undelivered, misaddressed, ineligible, misdirected, illegible, incomplete, or incorrect entries. TRUE Community Credit Union has sole discretion in determining ineligible entries. For a copy of the official rules, go to www.TRUECCU.com.

2. CONDITIONS OF ENTRY: By submitting an entry, participants agree to the "Official Rules" of the giveaway. By entering, participants grant TRUE Community Credit Union permission to contact them regarding their entry in terms of winnings.

3. DRAWING AND NOTIFICATION: Potential winners will be awarded a prize if they submit a valid Survey and are chosen from a random drawing of those who entered. If no entrants submit a proper entry, no prize will be awarded. Winners will be notified by phone within 24 hours and will be required to execute an affidavit of eligibility. Suppose any potential winner cannot be reached after a reasonable time. In that case, if he/she is found to be ineligible, or if he/she cannot or does not comply with these Official Rules, the potential winner will be disqualified. No alternate potential winner will be selected at the sole discretion of TRUE Community Credit Union. Unclaimed prizes will not be awarded. TRUE Community Credit Union's decisions on matters relating to this giveaway are final. Non-compliance with these rules may result in disqualification and an alternate winner may be selected. The odds of winning are dependent on the total number of entries received. For example, if 100 entries are received, your chances of winning are 5 in 100.

4. PRIZE DETAILS: Of those who submit a giveaway form and email address, five (5) randomly selected winners will receive \$100 cash prize. TRUE Community Credit Union reserves the right to substitute prizes of equal or more excellent value as necessary. All taxes on prizes are the sole responsibility of the winner. Odds of winning depend on the number of entries. The prize will be dropped off to the teacher at his/her school by a member of TRUE Community Credit Union.

5. ELIGIBILITY: Giveaway is open to legal residents of the United States and must be 18 years or older. Employees of TRUE Community Credit Union, their immediate families, their respective subsidiaries, agents' affiliates, franchisees, licensees, advertising and promotion agencies, event co-promoters and their immediate families are not eligible to win. All federal, state, and local laws apply.

6. RESTRICTIONS AND LIMITATIONS OF LIABILITY: By participating, entrants agree (a) to abide by and be bound by these Official Rules and the decisions of the sponsor, which shall be final and binding; (b) to the use of their names and/or likenesses for advertising and publicity purposes without additional compensation, unless prohibited by law; and (c) to release. TRUE Community Credit Union and their respective parent companies, franchisees/licensees, affiliates, subsidiaries, agents, award suppliers, officers, directors, employees, agents, and representatives from all liability in connection with any prize received in this giveaway or from participating in this giveaway or any prize-related activities. Entrants

waive the right to assert the cost of receiving a prize, all costs of redemption. The sponsor reserves the right to cancel, suspend and/or modify the giveaway at any time.

7. TECHNOLOGY LIMITATIONS: Sponsor & others are not responsible for lost, late, delayed, inaccurate, incomplete, or misdirected Entries, interrupted or unavailable network servers involved in processing entries, internet access or other connections, miscommunications, failed telephone or computer transmissions/failures of any kind or jumbled, scrambled or misdirected entries, or for phone, electrical, network, computer hardware or software or program malfunctions, failures or difficulties or for other errors, omissions, interruptions, or deletions of any kind whether human, mechanical or electronic or for any damage to any person or person's computer or property related to participating in the giveaway. Sponsor & Others are not responsible or liable for any internet connectivity costs, credit card costs, dialup access costs, or upload fees. SPONSOR/ADMINISTRATOR: TRUE Community Credit Union 1100 Clinton Road, Jackson, MI 49202